

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

FREDERIC BROWN

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.c

Introduction to Incident Command System, ICS-100

A handwritten signature in black ink, appearing to read "J.D. Stern", written over a horizontal line.

Issued this 27th Day of November, 2021



Jeffrey D. Stern, Ph.D.

Superintendent

Emergency Management Institute

Federal Emergency Management Agency