

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**FREDERIC BROWN**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-01002**

**FEMA Grants Portal-Transparency at Every Step**

A handwritten signature in black ink, appearing to read "J. Stern", written over a horizontal line.

*Issued this 27th Day of November, 2021*



Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency