

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

FREDERIC BROWN

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-01017

**Scope Change Requests, Time Extensions,
Improved/Alternate Project Requests**

Issued this 27th Day of November, 2021



A handwritten signature in black ink, appearing to read "J. Stern", with a horizontal line extending to the right.

Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency